**The importance of vocational training for career development and employability**

For those interested in the benefits of vocational education for job training and career preparation, here are some of the key positives for both students and employers with this type of career-preparation path.

Vocational learning opportunities play a critical role in skill development and employability. The importance of vocational development can largely be summed up as the difference between theoretical knowledge vs. practical skills. In non-vocational studies, students often spend hours of their time exploring a variety of different subjects. Their class time tends to be only a few hours per week, as they will spend many hours in the library and on computers conducting research and writing papers that help them continue to build their theoretical knowledge in a variety of fields.

Even within their chosen discipline, they often spend a significant amount of time exploring theory, ideas, and procedures used by other professionals in the industry. They have significantly fewer opportunities to put these ideas to work compared to students going through a vocational education situation. The skills for work and vocational pathways are significantly limited for these students, as their theoretical knowledge does not have the work experience that helps them transition from a classroom study topic into their actual profession. This can sometimes cause challenges when the students graduate and transition into the working world.

However, for students in a vocational education and training setting, this situation gets corrected. Students spend hours in the practical workshops each week learning hands-on practical skills related to their chosen field. Class time tends to increase in these schools, compared to their outside research time, because students spend more time exploring actual work opportunities that prepare them for their future jobs. They do not focus as much time on researching the theoretical as learning the practical.

Students also have courses that will walk them through chances to use the highly specialized equipment and spaces that they need to do their jobs well. Rather than simply learning about this type of equipment or how it might be useful in the job, they actually have the chance to try out their own skills while still in school. When the time comes for them to transition to an actual job, they have the experience they need to begin the job right away. They will not have to spend time learning how to physically operate the equipment on the job, allowing them to become a valuable employee and build a career faster.

**Courses offered at Hope Vocational Training Institute**

**Trade Relevancy**

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| **S No** | **Courses** | **Relevant/Highly Relevant** |
| **1** | **Amazon Virtual Assistant** | **Highly Relevant** |
| **2** | **E-Commerce (Fine Arts)** | **Relevant** |
| **3** | **Certificate in Office Management** (Computer Applications and Official correspondence etc.) | **Highly Relevant** |
| **4** | **Advance Web Application Development** | **Highly Relevant** |
| **5** | Web and  **Graphic Designing** | **Relevant** |